

# Rosewood News – November

## *The Monthly Resident, Family and Staff Newsletter*

### Message from the Executive Director- Karima Kassam

As the crisp autumn air settles in and the leaves turn brilliant shades of gold and crimson, we welcome November with hearts full of gratitude and warmth. This month invites us to reflect, reconnect, and celebrate as we prepare for the holiday season and begin to wind down the year 2025.

I want to extend my heartfelt thanks to each of you for your support and generosity over the summer months. Your kind words and encouragement have made my transition into the role of Executive Director both smooth and meaningful. It's truly a privilege to be part of such a caring and engaged community.

Your continued involvement is what makes Rosewood Manor such a special place. I look forward to seeing many of you at our **Annual Resident and Family Christmas Lunch** on **December 11th**. Please don't forget to RSVP with our receptionist by **December 5th** to reserve your spot.



### In Fond Memory

Qun Fang Li  
Peter Clark  
Kenneth Bowling  
Chiu Ho

The next Resident Memorial Service is Tues., Jan 27<sup>th</sup> at 1:30 in the main lounge

### Meetings this Month

**Resident Council**  
Tues., Nov 5<sup>th</sup> at 1:30

**Food Committee**  
Tues., Nov 25<sup>th</sup> at 10:00

**Holidays**  
Remembrance Day  
Nov 11<sup>th</sup>

### Family Group Meetings

Meetings are held quarterly (Feb, May, Aug, Nov) on the 3<sup>rd</sup> Tuesday of the month at 3:30pm.

Next meeting: Tues., Nov 18<sup>th</sup> at 3:30 in the roseroom & via Zoom.

The meeting is facilitated by the Executive Director and the management team is present to provide department updates and to answer general questions.

## Resident Programs & Events

Please see the program calendars for a list of all programs & events. Calendars are posted in resident areas and available online [www.rosewoodmanor.org](http://www.rosewoodmanor.org)

### Pub & Entertainment main lounge Fridays @ 1:15

Nov 7<sup>th</sup> Pub with Pete Campbell \$  
Nov 14<sup>th</sup> Pub with Susan  
Nov 21<sup>st</sup> Pub with Steve Warner \$  
Nov 28<sup>th</sup> Pub with Brian Zalo \$



Also, the Bar is open Wednesdays 4:00-4:30 for a before dinner drink. (\$ -beer, wine, highballs)

### Birthday Parties

**Main Building**  
**Tues., Nov 25<sup>th</sup> @ 1:15**

In the main lounge  
Piano with Cindy, Cupcakes

**Special Care Unit**  
**Tues., Nov 4<sup>th</sup> @ 1:30**  
Music with Johann, Cupcakes



### Special Events this Month

**Sun., Nov 2<sup>nd</sup> @ 1:15**  
**Piano Concert with Norman and Renee**



**Wed., Nov 5<sup>th</sup> @ 1:15**  
Lest we Forget  
Remembrance Day Program,  
**Music with Dave and Poetry**  
Special guests Gr 4/5 class from Woodward Elementary

**Tues., Nov 18<sup>th</sup> @ 1pm**  
**Mike's Critters Animal Show**

Join this interactive show. Pet and view an exotic collection of fuzzy and not so fuzzy animals



### Worship Gatherings and Fellowship

*In the Main Lounge*

Sat, Nov 1<sup>st</sup> @ 4:00 WORD fellowship

Thurs., Nov 13, 27 @ 10:00 Christian Fellowship  
(English & Chinese groups)

Sat., Nov 8<sup>th</sup> @ 10:00- Caanan Church Choir

Sat., Nov 15<sup>th</sup> @ 10:00- Richmond Bible Baptist Church

Fri., Nov 28<sup>th</sup> @ 10:00- Catholic Mass (Roseroom),  
blessings on SCU.

Sun., Nov 30<sup>th</sup> @ 1:15 Richmond Chinese Alliance Church

Thursdays @ 3:30 Hymns with Herb

### Save the Date- December Activities

**Dec 15<sup>th</sup> and 18<sup>th</sup> leaving at 6pm**  
**Christmas light bus trips**

**Wed., Dec 17 at 1:15**  
**Staff and Resident Carol Karaoke**

**Tues., Dec 23 at 6pm**  
**Carol Sing with Herb**

**Christmas Eve Social Dec 24<sup>th</sup> @ 1:15**  
**New Years Eve Social Dec 31<sup>st</sup> @ 1:15**

# Resident, Family/Visitor & General Information



## Resident and Family Christmas Lunch

**Thurs., Dec 11<sup>th</sup>**

**11:30 -1:15pm**

**Complimentary for Residents  
\$12 per guest-2 guests maximum**

Meal service begins at 12:00

Seating on both floors in the main building and on SCU

**RSVP By Friday, Dec. 5<sup>th</sup>**

To Reception 604-271-3590 ext 121

Guest cost -charged to resident comfort funds.

## Care Aide Day

On October 17, 2025 we celebrated our hardworking and compassionate care aides with a small gift and homemade soup and a bun.

## Diwali

On October 21, 2025 we celebrated the Diwali, Hindu's festival of lights, with a staff potluck and a Rangoli sand activity with residents.

## Anniversary Celebration

On October 24, 2025 we celebrated Rosewood's 43<sup>rd</sup> anniversary with a Bake Sale raising over \$300, and a Staff Talent Show where staff showcased their singing and dancing for colleagues, residents and visitors.

## Flu and COVID Vaccine Update

Over the past few weeks, we have vaccinated over 95% of our residents against the Flu and COVID viruses. We had a small cluster of COVID cases; however, we managed to contain and resolve the cases within the month. We encourage everyone to regularly perform hand hygiene, and refrain from visiting if feeling unwell. Masks are available at the entrances for staff and visitors to use.

## InterRAI

Rosewood Manor has completed the first month of InterRAI assessments on a third of the residents. interRAI is a comprehensive assessment conducted on each resident every 3 months to guide care planning and quality improvement projects through clinical indicators.

## Quarterly Antipsychotic Review

In compliance with the Ministry of Health Mandate for the reduction of inappropriate antipsychotic use, Rosewood Manor continues to hold antipsychotic medication reviews with the physicians, pharmacist, nurses, and VCH Clinical Resource Nurse. Residents who are taking antipsychotic medications without an appropriate diagnosis will be reviewed and their Substitute Decision Maker will be contacted every 3 months to review and provide consent for the use of the medication.

## Overtime Funding Cut

Effective November 1, 2025, The Ministry of Health will stop funding overtime costs for Long Term Care homes in BC. The leadership team in collaboration with the unions. We have developed algorithms to utilize during shift vacancies to ensure our residents receive safe care. We continue to hire nurses and care aides to build up our casual pools to reduce the need for overtime.

## Building Updates

**Special Care Unit Re-roofing Project** - The new roof is 95% complete. We are waiting for some materials to get the work completed. The target date of completion is by the end of November. Thank you for your patience.

**North Spa Shower Room** – The leak in the shower room has resurfaced and hence we have closed off the shower room until repairs are completed. The estimate time of completion is end of November. Staff have been utilizing the use of the shower room on the South side and on the Second floor. Thank you to our staff who have modified their work routine during this time.

**LED Lighting Project** – We are working with Luma Tech Solutions Canada to retrofit all our existing lighting fixtures to LED fixtures to reduce carbon emissions and reduce our energy cost by approx. 30%. This project will take place in November with completion date by the end of this year.

## New Ceiling Lifts (5)

5 new ceiling lifts will be delivered and installed during the week of November 5-12, 2025. We will be installing these lifts in selected "B" and "C" rooms to accommodate changes in care and mobility needs of our residents.

## Painting Project Completion

The 1<sup>st</sup> and 2<sup>nd</sup> floor main building painting project is complete. All resident rooms and common areas have been painted an off-white color to bring our home brightness and a modern look.

## Aramark Support Services (Housekeeping, Laundry, Dietary)

**Fall/Winter Menu:** The new menu will start Monday, Nov 3<sup>rd</sup> (menu is posted at the entrance to the main dining room and on the website [www.rosewoodmanor.org](http://www.rosewoodmanor.org))

**Site Manager:** Welcome new site manager Jimmy Yang

# Staff Information and Events



## Staff Christmas Party

**Friday, December 5<sup>th</sup>**

**With years of service pin presentations**

**6:30-11:00pm**

Richmond Country Club

Complimentary for regular/active Staff

\$45 for staff on extended leave, \$80 per guest

Sign up sheet posted by time clock.

sign up by Nov 21<sup>st</sup>

## GPA Staff training

**Gentle Persuasive Approaches in Dementia Care:**

**Supporting Persons with Responsive Behaviors**

Staff training this month (Care, Recreation, Nursing)

**2 hour sessions on Interpersonal principles,**

**Environmental triggers, strategy and techniques**

**Thursdays in November**

Guest Wifi: RM-Guest Pw: RWM-W00d!

This newsletter is available on the website [www.rosewoodmanor.org](http://www.rosewoodmanor.org)  
Copies of this newsletter are available at reception

## Territory Acknowledgement:

We acknowledge that we live and work on the traditional unceded homelands of the Coast Salish peoples and Musqueam Nation.